

MEMORANDUM

TO: Mayor Armenta and Council
FROM: John Schempf, Town Manager
DATE: June 29, 2021
SUBJECT: GOALS, OBJECTIVES AND EXPECTATIONS CHIEF OF POLICE

It has come to the Staff's attention that it is necessary to identify and clarify the Council's objective and expectations for the newly appointed Chief of Police and his department. By providing clear objectives and expectations we will ensure the Council and the Police Department maintain a positive working relationship. During the interview some basic expectations were discussed however no specific goals, objectives or expectations were established. It is prudent to establish goals by which our new chief will be measure during his six-month evaluation:

Objectives:

1. Professional, lawful approach to law enforcement
2. Ensure the health and safety of the community
3. Respond to the needs of the residents of the town in a timely manner
4. Ensure residents feel safe and respected by department personnel
5. Respond to calls for assistance with care and consideration
6. Actively work to reduce the incidence of criminal activity

Expectations:

1. Officers will patrol regularly to provide a presence to deter drug and criminal activity
2. The Police Department will work in cooperation with other Mammoth departments and staff to improve living and working conditions for all residents and businesses
3. Chief will be a "working" chief and promote departmental/town employee teamwork
4. Officers will respond to calls on Town property or events to enforce town ordinances, regulations and policies.
5. Officers shall maintain all training and certifications as required by POST
6. Police Chief shall monitor department budget to ensure fiscal responsibility from all employees
7. Careful documentation/reporting of alleged criminal activity including logging detailed reports
8. Assisting citizens by responding to emergency calls for assistance in a timely fashion or providing referral to other appropriate agencies
9. Ensuring no criminal activity is taking place during shift

10. Reading Miranda Rights and arresting offenders without injury or incident and then safely transporting detained suspects as required
11. Maintaining the integrity of crime scenes and aiding in the collection of evidence
12. Testifying in court, as required

Mayor and Council to set at least three goals based on the above recommended objectives and expectations to be reviewed during evaluation process.

Suggestions:

1. Patrol hours increased to 50% of each shift
2. Traffic citations (not parking) increased by 25% over the last six months
3. Non-incident Citizen Interactions (in person or by phone) logged and tallied to average
4. Tagging of vehicles violating street parking regulations increased to total compliance within six months
5. Develop successful Neighborhood Watch program within six months
6. Department operating within budget at six months mark
7. As suggested by Council.....??

A handwritten signature in cursive script, appearing to read "John".

Truth in Taxation Analysis

Calculation for Truth in Taxation Hearing Notice pursuant to A.R.S. § 42-17107

Actual current primary property tax levy:	\$	51,586
Net assessed valuation:	\$	2,545,270
Value of new construction:	\$	1,066
Net assessed value minus new construction:	\$	2,544,204
MAXIMUM TAX RATE THAT CAN BE IMPOSED WITHOUT A TRUTH IN TAXATION HEARING:	\$	2.0251
Growth in property tax levy capacity associated with new construction:	\$	22
MAXIMUM PRIMARY PROPERTY TAX LEVY WITHOUT A TRUTH IN TAXATION HEARING:	\$	51,544
Proposed primary property tax levy:	\$	2.0251
Proposed increase in primary property tax levy, exclusive of new construction:	\$	0%
Proposed percentage increase in primary property tax levy:	\$	0%
Proposed primary property tax rate:	\$	
Proposed increase in primary property tax rate:	\$	0%
Proposed primary property tax levy on a home valued At \$100,000 if the tax rate was not raised:	\$	2,025
Proposed primary property tax levy increase on a home valued at \$100,000:	\$	0